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CAREER GUIDANCE AND COUNSELING AND MIGRATION CHALLENGES: Voices from ITALY

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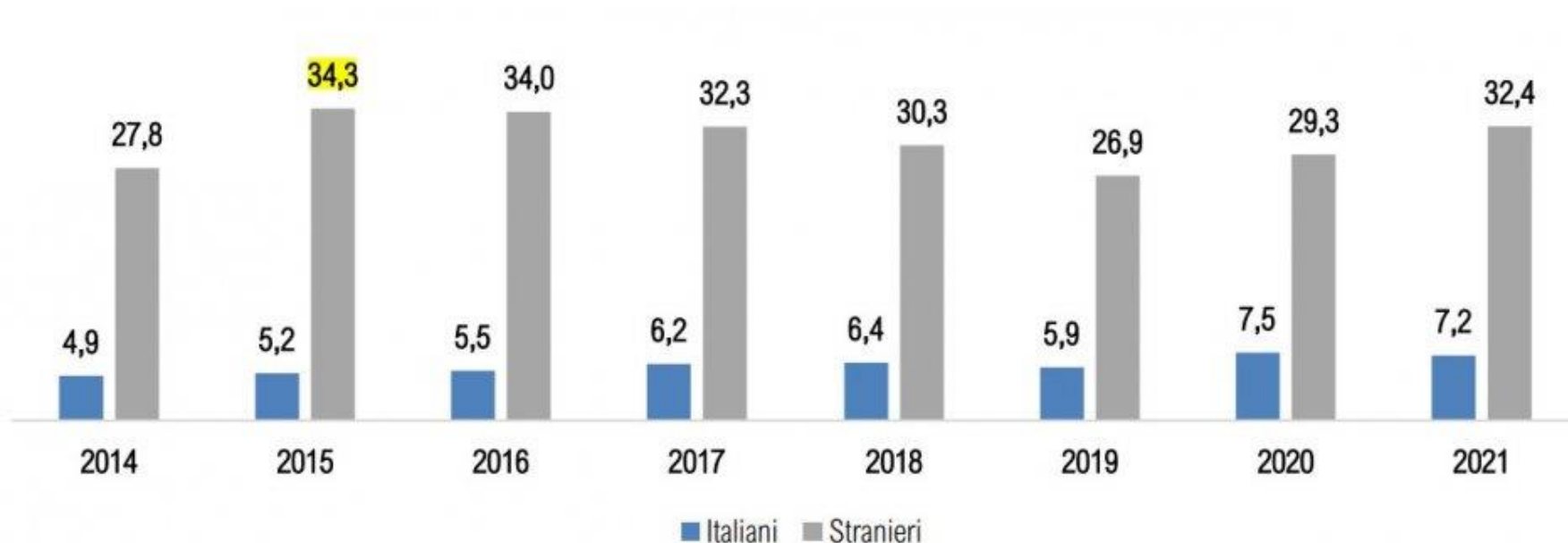


The Italian situation

2.3 million foreign workers in Italy, about 10% of the total
(Italian Ministry of Labour and Social Policies, 2022)

	2020		Variazione annua		Gap con i nativi nel 2020	
	Percentuali		Punti percentuali			
	Tasso di disoccupazione	Tasso di occupazione	Tasso di disoccupazione	Tasso di occupazione	Tasso di disoccupazione	Tasso di occupazione
Australia	7.1	70.6	+1.6	-1.7	+0.7	-2.8
Austria	10.4	66.6	+1.7	-2.1	+6.4	-7.4
Belgium	10.6	57.7	-0.1	-0.8	+6.2	-8.8
Canada	11.3	67.6	+4.8	-5.4	+1.6	-2.4
Chile	7.5	76.9	..	-	-0.8	+16.7
Czech Republic	2.8	79.2	+0.1	-0.2	+0.4	+5.0
Denmark	8.3	66.5	-0.3	+1.4	+2.9	-8.9
Estonia	8.2	75.1	+2.4	+0.1	+1.6	+1.7
Finland	13.4	64.4	+1.4	-0.1	+5.7	-8.4
France	12.6	58.9	-0.4	+0.1	+5.3	-7.3
Germany	5.7	70.7	..	-	+3.0	-7.4
Greece	28.0	52.9	-0.9	-0.4	+12.5	-3.6
Hungary	5.1	74.9	+2.2	-2.0	+0.8	+5.5
Iceland	8.6	78.0	+3.6	-5.1	+3.9	-4.2
Ireland	6.0	68.6	+1.1	-2.8	+1.6	+1.2
Italy	12.1	58.6	-1.0	-2.9	+3.3	+0.7
Latvia	10.1	71.3	+3.4	-0.3	+1.8	-0.4
Lithuania	8.8	70.2	+3.6	-1.5	+0.2	-1.5
Luxembourg	8.2	70.6	+1.3	-1.4	+3.1	+8.5
Mexico	6.1	46.0	+0.4	-7.3	+1.6	-11.0
Netherlands	6.4	66.4	+0.4	-0.1	+3.0	-13.3
New Zealand	4.4	77.9	+0.7	+0.3	-0.4	+1.7
Norway	8.5	68.1	+1.3	-1.9	+5.1	-8.5
Poland	4.6	76.4	-0.1	+2.8	+1.4	+8.0
Portugal	9.2	73.5	+0.7	-2.6	+2.5	+5.2
Slovak Republic	4.6	74.0	-	-4.9	-	+6.6
Slovenia	7.1	69.0	+0.4	+1.9	+2.4	-2.0
Spain	22.7	57.4	+3.7	-5.3	+9.0	-4.2
Sweden	19.1	63.4	+3.6	-2.6	+13.7	-16.2
Switzerland	7.4	76.9	-0.1	-0.1	+3.8	-4.3
Turkey	15.6	40.4	+1.0	-4.2	+2.2	-7.2
United Kingdom	5.0	75.5	+0.6	+1.0	+0.9	+0.9
United States	9.6	66.5	+6.4	-5.5	+1.2	+1.0
Media OCSE	9.3	65.6	+1.4	-1.7	+3.2	-2.0
Totale OCSE	6.8	69.7	-0.5	+0.7	+1.0	+2.2
EU27	12.3	63.0	+1.3	-2.4	+5.9	-5.2

Situation of migrant workers in the labor market in OECD countries in 2020



The percentage of foreigners in Italy (Stranieri) living in absolute poverty compared to Italians (Italiani) | Italian labor ministry (Sept, 19, 2022)



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Inclusion Sustainability Social justice Human rights



Volume 22, issue 3, October
2022

Part 1: Regular papers Part 2: Special section: Life design intervention for decent work and sustainable development

Issue editors

Meenakshi Chhabra, Marcelo Afonso Ribeiro & Jérôme Rossier



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THE EUROPEAN GREEN DEAL



The new **Article 9** of the Constitution: the Republic ... shall protect the environment, biodiversity and ecosystems also in the interest of future generations

The new **Article 41**: Private economic initiative is free. It may not be carried out contrary to social utility or in such a way as to harm health, the environment, security, freedom, or human dignity



- Stimulate awareness of conditions at a systemic and contextual level, sense of agency and personal and social commitment against such situations (Heberle et al., 2020; Hooley et al., 2017; Pillen, 2020; Watts et al., 2011)
- Preparing people for sustainable global development (Međugorac et al., 2020; Guichard, 2022; Pouyaud & Guichard, 2017)

• 20 workers (70% men) with experience of migration vs 20 Italian workers

- 25% from Eastern Europe (Albania, Romania)
- 40% from Asia (Pakistan, India)
- 35% from North Africa (Eritrea, Egypt, Tunisia)

- 35% middle school diploma
- 45% high school diploma
- 20% bachelor degree

Interview

- Awareness of current times
- Concept of Rights and Decent work
- Knowledge of labor rights
- Hopes towards the future

The situation of migrants is a global phenomenon that deserves public attention

Career guidance should promote:

- **awareness of socio-economic context**
- **knowledge of labour rights**
- **social hope**
- **career reflections in an inclusive and sustainable perspective**

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Thank you for your attention

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